



## **Cambridge University Badminton Club (CUBaC) Selection Policy**

### **CUBaC SELECTION POLICY OBJECTIVE**

This policy is to enable the selection committee to fairly and equitably select the most suitable players for CUBaC membership at trials, and also to fairly and equitably select the most suitable CUBaC players for various competitions.

### **PERFORMANCE OBJECTIVES**

#### **CUBaC Main Squad Membership**

The objective of the Main Squad is to pursue an elite level of badminton across the disciplines of doubles, singles and mixed badminton, in order to defeat Oxford in the Varsity Match at the end of the year.

#### **CUBaC Dev Squad Membership**

The objective of the Dev Squad is to pursue a competitive level of badminton, with the aim of self-improvement and eventual progression to the Main Squad.

#### **Varsity (M1, M2, M3, W1, W2)**

The primary objective of the Varsity Match is overall victory against Oxford, and the secondary objective is to win each of the 5 team matches.

### **Mixed Varsity (X1, X2)**

The primary objective of the Mixed Varsity Match is overall victory against Oxford, and the secondary objective is to win each of the 2 team matches.

### **BUCS League (M1, W1)**

The objective of the BUCS League is to win as many matches as possible, in order to pursue promotion and a continuous increase in playing standard for the strongest players in the Main Squad.

### **BUCS Individual Championships**

The objective of BUCS Individuals is to send a small number of the strongest players, in order to progress as far through the tournament as possible. We will attempt to enter players in all the badminton disciplines. Numbers are primarily limited by cost but also BUCS regulations.

### **South Cambs League - M1**

The objective of the South Cambs league M1 team is to maintain our position in the Premiership division, while providing high-standard match experience for those men whose standard corresponds to the middle of the Main Squad.

### **South Cambs League - M2**

The objective of the South Cambs League M2 team is to provide competitive match experience for those men whose standard corresponds to the lower end of the Main Squad.

### **South Cambs League - X1**

The objective of the South Cambs League X1 team is to maintain our position in the Premiership division, and to provide high-standard mixed practice for the strongest mixed players in the Main Squad, especially as preparation for the Mixed Varsity Match.

## **ELIGIBILITY**

### **CUBaC Main Squad Membership**

Anyone eligible to compete for Cambridge University in BUCS is eligible for the Main Squad. On an exceptional basis at the discretion of the Executive Committee, alumni may be granted associate membership in accordance with the Constitution if doing so is in the interests of the

Club as a whole. The number of places available varies annually and is dependent on the number of returning players and training space available.

### **CUBaC Development Squad Membership**

Anyone eligible to compete for Cambridge University in BUCS is eligible for the Development Squad.

### **BUCS**

To compete for Cambridge University in BUCS a player must be a current student of the University. Please see the BUCS website: [BUCS REG 4 Individual Eligibility](#)

### **South Cambs League**

Any CUBaC member may compete in the South Cambs League, as long as they do not compete for another South Cambs team in the same league. Please see the South Cambs website: [League Rules](#)

### **Varsity Match**

To compete in the Varsity Match, an individual must be eligible for BUCS. Additionally, to compete in M1 or W1 where Half Blues are awarded, the Blues Committee rules must be followed, which specify that a player must be a member of a College, along with further restrictions: [Blues Committees | Sport at Cambridge](#)

## **SELECTION CRITERIA**

### **CUBaC Main Squad Membership**

The selection committee for male players is composed of the Men's Co-Captains only. The selection committee for female players is composed of the Women's Co-Captains only. The Captains are elected at the previous year's AGM, partly on the basis of their suitability for this selection role. They may seek advice from coaches, fellow players or other Committee members, but their decision is final, and may only be challenged through the complaints process detailed in the Constitution.

Returning players who were selected for the previous year's Varsity Match are automatically invited to rejoin the Main Squad without trial. This is because the selection process for the Varsity Match takes place over many weeks and is highly rigorous, and is therefore more reliable than a single weekend of trials. Experience shows that these players never find themselves at the bottom of the Main Squad in terms of standard.

Selection for all other players is made on the basis of performance at trials only. The Captains will endeavour to match each trialist with a player of roughly their standard, in order to evaluate their best performance in both singles and doubles. Please note that a high number of trialists and limited time and space resources do limit the amount of attention that can be given to each trialist. Attention will be focused on those near the border between Main and Development Squads, and between Development Squad and rejection.

Consideration will be given to any extenuating circumstances, eg. injuries, which may affect performance on the day of trials.

### **CUBaC Development Squad Membership**

The selection committee for the Development Squad is composed of the Development Squad Leader(s). They are likely to seek advice from the Men's and Women's Co-Captains at trials.

Selection for the Development Squad may be based on performance at trials. Alternatively, the Development Squad Leader may invite players to join based on performance in the College league, or reliable recommendation.

### **BUCS League, South Cambs League, and Varsity**

Selection for these competitions will be made on the basis of performance and dedication at training, with consideration given to the specific objectives of each competition as detailed above. In order to pursue the ideal of a data-driven approach to selection, captains will endeavour to record the scores of as many training matches as possible.

## **INFORMING PLAYERS**

### **CUBaC Main & Development Squad Membership**

Players will be informed by the Captains or the Development Squad Leader(s) whether they have been selected. Due to the high numbers of trialists, it is not usually possible to provide feedback on trialists' performance.

### **BUCS & South Cambs League**

Players will be informed by a Captain through one of our communication channels if they have been selected for a match.

## **Varsity & Mixed Varsity**

All players will be informed by email of the player listing for the Varsity match.

All selected athletes are asked to bear in mind other athletes have not been selected for this event and recognise the impact this may have on them.

## **APPEALS PROCESS**

Players wishing to appeal against the selection committee should follow the complaints process outlined in the club constitution.

Signed:

A handwritten signature in black ink, appearing to read 'B Wharton', followed by a long horizontal line extending to the right.

Benjamin Wharton  
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Date: 04/10/2020